

U. S. NAVY CHAPLAIN CORPS

Recruiting Brief NCMAF Conference 2020





Chaplain Recruiting Update

FY 2019 Goals met. Thank you!

FY 2020 Goals

- **Direct Accession – 57**
- **Reserve Direct Commission – 12**
- **Chaplain Candidate Program Officer - 20**



Chaplain Recruiting Requirements

Direct Accession (4100) & Direct Commission (4105)

- OPNAVINST 1120.9A.
- **EDUCATION:** Bachelors degree no less than 120 semester hours.
- Must have a graduate degree no less than 72 semester hours.
 - **2/3 in-residence requirement currently waived.**
- **EXPERIENCE:** Minimum 2 years of full-time professional religious ministry leadership experience in keeping with the tradition of the applicant's faith group.
- **ENDORSEMENT**
- Commissioned prior to the age of 42 (waivers possible in specific cases).
- U.S. citizenship.
- Requirements are the same for active duty and reserves.



Chaplain Recruiting Requirements

Chaplain Candidate Program Officer, CCPO (1945)

- Must be at least 21 years old and commissioned before 38 years old.
- Must possess a Bachelors Degree of no less than 120 semester hours from an accredited school. 3.0 or better GPA.
- Must be enrolled full-time in an accredited graduate school of theology/seminary.
- Endorsement.
- Must maintain a GPA of 3.0 or better while in the program.



Chaplain Candidate Program Changes

- March 2019 approval given to transition to SELRES program
- Benefits:
 - Flexible Monthly drills with pay
 - Retirement points and good years towards pay
 - Access to Tri-Care insurance
 - More thorough immersion into the Navy and Navy Chaplain Corps
 - Paid two weeks of Active Duty Training per year
- Phasing in this new design



How You Can Help....

- Keep the Navy Chaplain Corps in mind when discussing military ministry with potential applicants.
- Clearly note applicant has at least 2 years full-time religious ministry leadership experience on DD form 2088.
- When able, include amplifying info in DD form 2088 comment box.
- Help us tell your endorsed Navy Chaplains' stories.
- Pray for our service members.
- Keep sending us your qualified candidates!



How May We Help You?

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Questions?

